

JOIN OUR TEAM!



THE ROLE

Summer Maintenance, Roads Operations

This is a temporary full-time role at the County. The hourly compensation for this role is \$17.20.

THE OPPORTUNITY

Join our dynamic team as the Summer Maintenance, Road Operations Student!

We are seeking a hard working student for this position in the County's Roads Division. This role will contribute to maintenance and improvement of our road infrastructure. Expect to embrace the great outdoors as you engage in hands-on-work to enhance our community's mobility and safety.

If you want to make a difference in the community, apply today to become an essential part of the Haldimand County Team!

THE PERKS

- Lieu of Vacation
- Defined Benefit Pension
- Uniform Allowance
- Wellness Programs
- Safe & Friendly Work Culture
- Emotional & Teambuilding Supports
- Career Growth
- Networking Opportunities



- Must be at least 16 years old
- Full-time student



- No prior experience required



- Active Learning
- Initiative
- Interpersonal Communication

THE COUNTY

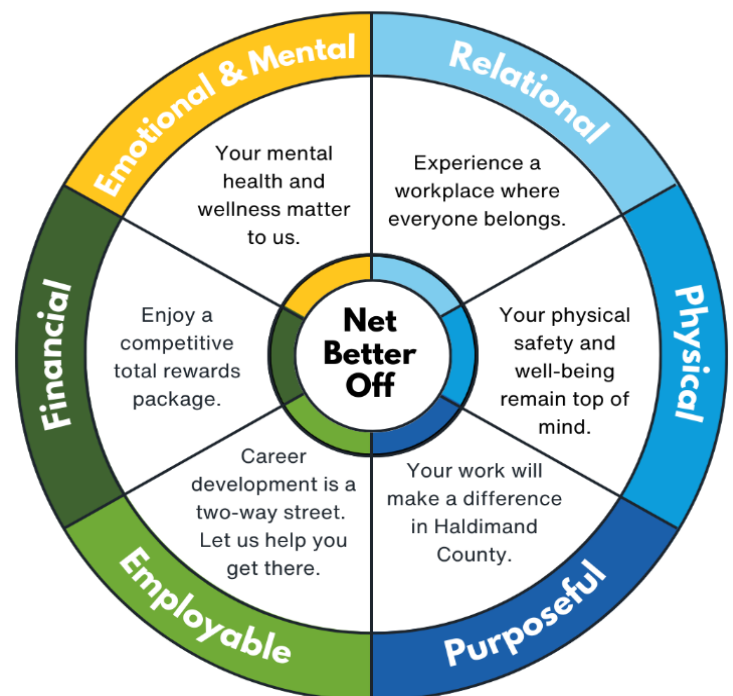
Haldimand County is committed to providing valuable work experience for students - without having to leave your community. Student positions are designed to provide leadership opportunities with future room for growth. With a focus on excellence, our county stands as an outstanding place to work and live. By joining our dynamic team, you open the door to a rewarding experience where we prioritize the skills to help you grow.

At Haldimand County, we believe in the Net Better Off philosophy. This means we're passionate about helping our staff thrive and advance in an inclusive workplace

THE NEXT STEPS

If this sounds like you, please submit your application online at www.haldimandcounty.ca/careers.

This posting closes on **February 28, 2025, at 4:30 p.m.** Visit our careers page for more opportunities.



JOB DESCRIPTION

Summer Maintenance, Roads Operations



<p>POSTING PERIOD: December 13 – February 28, 2025</p>	<p>Employer Group: CUPE Local 4700 (Haldimand)</p> <p>Reporting To: Supervisor, Roads Operations</p>
<p>Vacancy: 8</p> <p>Grade: Student 1</p> <p>Wage Per Hour: \$17.20</p>	<p>Position Status: Temporary Full-Time</p> <p>Hours Worked Per Week: Up to 40 hours</p> <p>Location: Cayuga, Dunnville, Oneida, Walpole</p>

CORE COMPETENCIES:

Active Learning | Initiative | Interpersonal Communication

POSITION/ DIVISION SUMMARY:

The Public Works Operations Department is comprised of four key Divisions. Our mission is to provide the public with facilities and parks services, potable water, disposal of sanitary and solid wastes, road maintenance services, fleet and equipment upkeep. This position will be stationed within the Roads Operations Division, requiring daily outdoor work. This role intends to keep the roads safe, well- maintained and accessible for everyone.

QUALIFICATIONS, KNOWLEDGE & SKILLS

Education

- Must be enrolled in high school (at minimum) and returning to school on a full-time basis in September.

Experience

- No prior experience require, however, any current related experience is considered an asset.

RESPONSIBILITIES

The incumbent is expected to but not limited to:

Functional

- Road Surface Maintenance
 - Sidewalk inspection/repair, curb and gutter repairs, catch basin repairs/cleaning, hot mix patching, pothole repairs, dust control, granular resurfacing/grading.
- Roadside Maintenance
 - Weed control, grass cutting, debris/litter pickup, tree and brush trimming/removal, sidewalk maintenance, guide rail maintenance, retaining wall maintenance.

Demonstrate commitment to the Haldimand County code of conduct

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the job.

POSITION REQUIREMENT(S):

Valid Ontario Driver's License	Minimum: G2 License or Equivalent
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Haldimand County envisions all County staff to possess a high degree of Ethical Behaviour & Professionalism, Political Acumen, Relationship Management, Credibility, Flexibility & Adaptability, Empathy & Compassion, Entrepreneurship, and Customer Service.

Haldimand County is an equal-opportunity employer who strives for inclusivity and belonging for all. Accommodation is available at any stage of the hiring process to applicants with differing abilities. If you require accommodation at any stage of the hiring process, please contact us at hrhelpdesk@HaldimandCounty.on.ca.

We thank you for your interest in working for Haldimand County. Only candidates selected for an interview will be contacted.